

## STANDARD GRI 403-9 WORK-RELATED INJURIES

EMPLOYEES*	U.O.M.	2020	2019	2018
Workplace accidents (LTI) <sup>37</sup>	no.	7	6	8
of which with serious consequences (absence of over 6 months)	no.	0	1	0
Deaths	no.	0	0	0
<b>Employee accident indices ***</b>				
Frequency Rate (LTIFR) <sup>38</sup>	no.	1.07	0.98	1.35
Accident frequency index with serious consequences	no.	0	0.16	0
Death index		0	0	0
Severity index	no.	0.01	0.10	0.03

\*The table does not include details of men/women and regions so as to standardise the report with the new version of the GRI. For the value reported in the 2019 Consolidated Non-Financial Statement, please refer to the document published on the Group's website

at [https://www.italgas.it/export/sites/italgas/italgasgallery/Documenti\\_it/Non-Financial-Statement-2019.pdf](https://www.italgas.it/export/sites/italgas/italgasgallery/Documenti_it/Non-Financial-Statement-2019.pdf).

\*\* The data on accidents include events that led to absence from work for more than one day.

\*\*\*The injury indices have been calculated as follows:

- Death index: number of deaths / 1,000,000 hours worked
- Severity index: days absence due to injury / 1,000 hours worked
- Frequency index: number of injuries recorded / 1,000,000 hours worked

<sup>37</sup> LTI: Lost Time Injury

<sup>38</sup> LTIFR: Lost Time Injury Frequency Ratio

NON-EMPLOYED WORKERS (CONTRACTORS <sup>39</sup> )*	U.o.M.	2020	2019	2018
Workplace accidents (LTI)	no.	8	8	4
of which with serious consequences (absence of more than 6 months)	no.	0	0	1
Deaths	no.	0	0	0
<b>Accident indices (contractors)</b> ***				
Frequency Index (LTIFR)		1.94	1.85	1.44
Accident frequency index with serious consequences	–	0.36	0.00	0.00

Death index		0	0	0
Severity index		0.10	0.11	0.11
<b>Employee + contractor accident frequency index</b>		<b>1.41</b>	<b>1.34</b>	<b>1.38</b>
<b>Near misses</b>	–	<b>5</b>	<b>44</b>	<b>30</b>

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\*\* The data on accidents include events that led to absence from work for more than one day.

\*\*\* The injury indices have been calculated as follows:

Severity index: days absence due to injury / 1,000 hours worked

Frequency index: number of injuries recorded / 1,000,000 hours worked