

Italgas obtains UNI/PdR 125:2022 gender equality certification

Milan, September 7, 2023 - Italgas S.p.A. has obtained the **UNI/PdR 125:2022** certification for gender equality, which recognizes the ability of organizations to adopt a systemic approach and cultural change capable of creating inclusive and equal working environments.

The important result, achieved after an intensive internal audit process, was attested by DNV, an independent body operating in more than one hundred countries for certification, assurance and risk management services.

The organization's inclusiveness and respect for gender equality were ascertained through the assessment of six specific areas: culture and strategy, governance, HR processes, opportunities for growth and inclusion of women in the company, gender remuneration equity, protection of parenthood and work-life balance.

With the UNI/PdR 125:2022 certification, Italgas reaches another important milestone on the path towards the creation of an increasingly inclusive work environment, capable of valuing the diversity of people and enabling them to develop their potential.

*"Gender equality - **explained Italgas CEO Paolo Gallo** - is a goal we have set ourselves for some time. A focus that in the latest Strategic Plan, presented last June, has been translated into even more ambitious targets, in terms of number of positions of responsibility and equal pay. These targets are part of a sustainable growth path that relies on the irreplaceable driving force of motivated people in harmony with the context".*

Gender Equality is one of the 17 Sustainable Development Goals set by the UN (Goal 5), which is also supported by PNRR Mission 5.