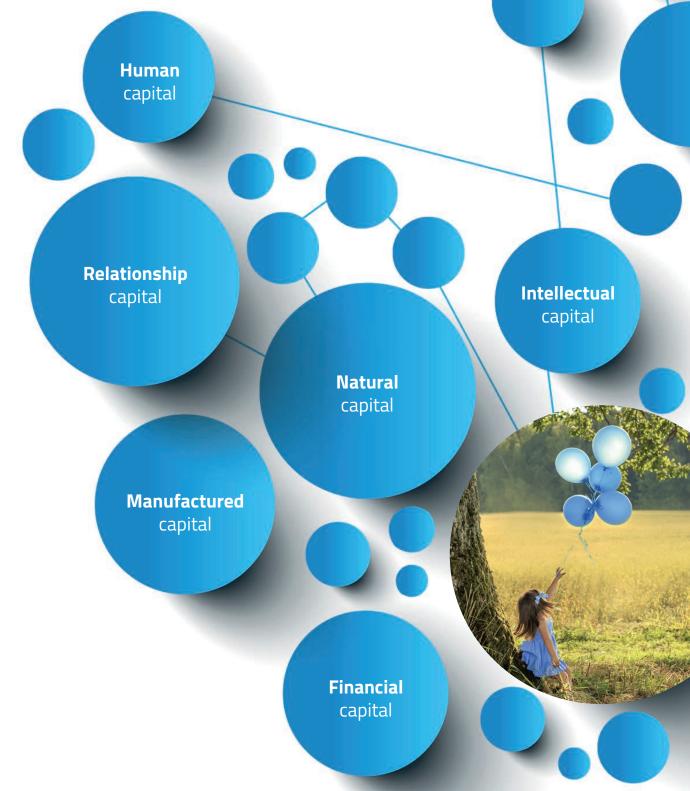


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Thinking sustainability means taking action now to build the future. At Italgas we are persuaded that this can be achieved by generating positive impacts on the planet, the people and the economic system.

The processes of an economic activity are truly sustainable only if they are able to preserve, increase or, where appropriate, minimize the use of the capitals that are used for value production.

To meet this challenge, we have developed an innovative model that, starting from an analysis of the challenges posed by a constantly evolving external context, identifies actions that will have a positive impact on the capitals we draw upon. This is where we started from to define the goals and the structure of our Sustainable Value Creation Plan.

The goal of this document is to present the evolution of the Group sustainability strategy and ambition.



1.1 The values that drive us

Vision

To be a leading player in the energy world, driving its evolution with continuous and sustainable innovation to improve people's quality of life.

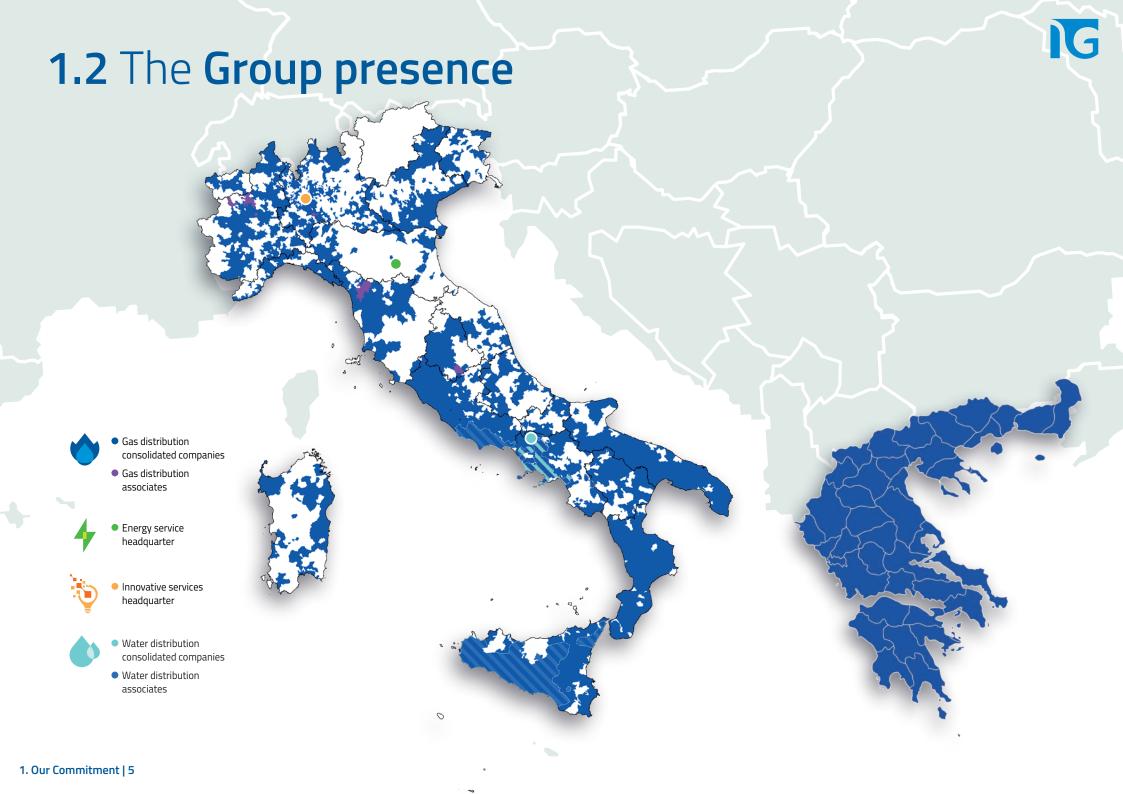
Mission

We have provided energy services to the community with efficiency, safety and excellence for over 180 years. Advancing the energy transition by creating the networks of the future and promoting innovative and sustainable solutions. We care for local communities. We nurture positive and generative relationships with everyone we meet: individuals, companies, suppliers and shareholders. We are open to new markets where we can apply our distinctive skills. We promote people's growth and develop talent by building inclusive and stimulating working environments.

Purpose

Pioneers by passion and builders by vocation, we put all our energy into accelerating genuine ecological transition. We do it for us. We do it for everyone.





1.3 The value chain



DEVELOPMENT ACTIVITIES

OPERATIONAL ACTIVITIES

COMMERCIAL ACTIVITIES



italgas toscana energia

G Medea



Acquisition of Licence Portfolio

Management of concessions and construction of networks

Metering

Ancillary Services

Management of relations with Sales Companies and ARERA

Business Process - Water Service





Development of services offered and territories served

Collection and filtering

Management and construction of networks

Management of metering

Management of the contract with the end customer

Business Process - Energy efficiency



Design of energy efficiency services for companies/ buildings and digital services

Development of services

Analysis of results obtained also shared with the customer

Offer and sale of services to the customer

Business Process - IT Services



Design and management of innovative IT services and products for businesses

Project implementation Development of IT services and products Implementation and delivery of services

Analysis of results obtained involving customers and continuous improvement of product and service catalogue

Lead generation, sales and after-sales of projects, products and services to customers

NG

1.4 The paths of the Strategic Plan

The Italgas Strategic Plan aims at defining a medium and long-term perspective of value creation for the Group, in order to maximize the impact of its sustainability goals. Business prospects and sustainability are fully integrated.

Acceleration of transition processes and improvement of supply security. Development and large-scale use of green gases in the networks.

ENERGY **TRANSITION**

Completion of the digitization of the gas distribution network to enhance its efficiency and resilience, and to enable the distribution of green gases.

Implementation of Al algorithms and models in core processes.

Decarbonisation

operational activities

and development

initiatives, also

ESCo, Geoside.

EMISSIONS'

REDUCTION

of energy efficiency

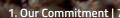
through the Group's

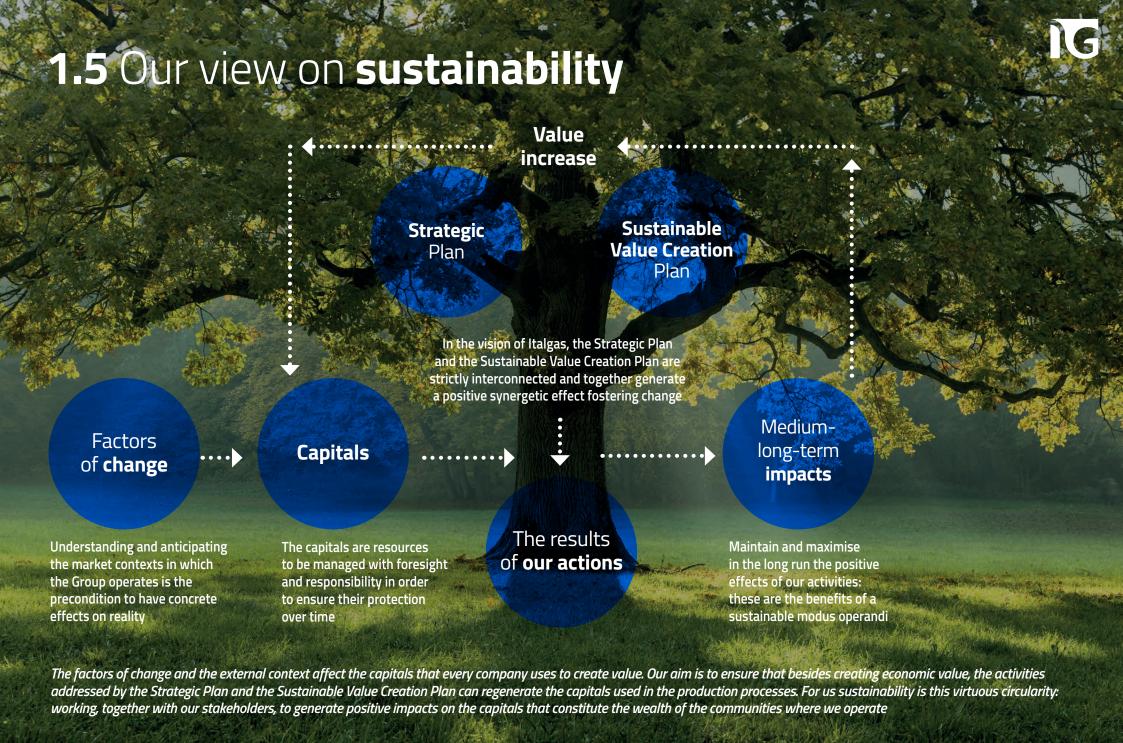
of the Group's

DIGITAL
TRANSFORMATION
AND AI

Core business expansion through acquisitions, network development, tenders to expand the service, new acquisitions. Growth in the energy efficiency, water and digital service.

NEW **OPPORTUNITIES**





1.6 The right direction

THE **RESULT** OF OUR ACTIONS

- Promotion of innovation and digital transition
- Reduction of energy consumption of the Group and of third parties
- Extensiveness and digitalisation of the distribution network (both gas and water sectors)
- Reduced leakage from the networks (both water and gas sector)
- Distribution of renewable gases and GHG emissions' reduction
- Waste reuse
- Growth of skills within and outside the company

- Better results through the inclusion of diversity in terms of gender, age, abilities and education
- Employee satisfaction and engagement
- Respect for human rights
- Reduced work-related accidents
- Dissemination of good sustainability practices along the entire supply chain
- Support for the communities and the territory
- Financial solidity

Our every action produces results. Our commitment is to maximise positive results and minimise potential adverse effects by generating virtuous impacts on the tangible and intangible capitals we use in our processes



1.7 Benefits for the future generations

MEDIUM - LONG - TERM IMPACTS

- Increased supply chain resilience through the dissemination of the best sustainability practices
- Mitigation of environmental impacts, protection of the ecosystems, support for the circularity EU goals
- Economic development of the Country
- Energy security of the Country
- Decarbonisation of the Country in keeping with EU goals
- Development of a culture orientated to the promotion of equal opportunities and women's empowerment
- Generation of shared value for the stakeholders in the territory
- Energy and digital literacy of the citizens in the service of the energy transition

- Generation of shared value for the stakeholders in the territory
- Development of a corporate culture that is healthy and inclusive, based on respect for human rights and designed to ensure the wellbeing of the workers
- Digitalisation, innovation, efficiency, safety and sustainability of gas distribution & water infrastructure
- Safe and efficient access to energy for all
- Promotion of innovation in the service of energy transition
- Preservation and conservation of natural resources

The commitment we undertake is to ensure that our actions have positive impacts on a wide range of issues that contribute to define a sustainable society





2. The context we work in

The resources existing in the context we operate in – natural, manufactured, intellectual, financial, human and relational capitals – enable Italgas to carry out its activities. On these capitals, together with our management skills, depends the success of our actions.

Since the external context is dynamic, evolving through rapid and often unpredictable changes that affect the capitals to different extents, we respond to change to preserve and increase over time the value of the capitals we use.

Our ambition is to become players in processes that contribute to creating a better future. This is the reason why we view the capitals available to us as resources to be preserved, as fruits to take care of. The medium-long-term impacts of our activities will enrich the capitals affected, handing down a better tomorrow to future generations.

2.1 A responsible use of **resources**

NATURAL CAPITAL

- Natural gas, hydrogen, biomethane, renewable gases
- Water
- Other natural and energy resources

MANUFACTURED CAPITAL

- Corporate physical assets: distribution networks and systems
- Digital infrastructure

INTELLECTUAL CAPITAL

- Ability to innovate (R&D)
- Technical and digital knowledge
- Corporate culture and know-how

FINANCIAL CAPITAL

- Financial solidity of the Group
- ESG credibility and access to credit at competitive rates

HUMAN CAPITAL

- Shared values and goals within the Group
- Motivation and involvement of Italgas people

RELATIONSHIP CAPITAL

- Relationships with partners in the gas supply chain
- Relationships with trade associations, regulatory bodies, institutions and citizens
- Reputation and recognition of leading role in the distribution sector



The achievement of the Group's results depends on the choices we make every day and the passion we put into implementing them, but it would not be possible without the capitals we have access to and we strive every day to preserve. The main capitals used by Italgas are detailed above

2.2 The factors of **change**

GROWING ATTENTION TO RENEWABLE GASES

Based on the goals defined by the European Union, the attention of the operators has focused to an ever-greater extent on renewable gases: biomethane, hydrogen and synthetic methane will play a key role in the energy transition.

EU **DECARBONISATION** PLAN (GREEN DEAL)

The European Union has undertaken to reduce greenhouse gas emissions with the aim to achieve climate neutrality by 2050. This goal is the foundation of the EU energy transition Plan.

REPOWER EU ENERGY SELF-SUFFICIENCY PLAN

The plan provides for a series of measures to quickly reduce dependence of Russian fossil fuels and accelerate the energy transition, building up the resilience of the European energy system.

CLIMATE **CHANGE**

The extreme weather events driven by ongoing climate change make infrastructural interventions necessary to ensure the resilience of systems and processes, as well as the adoption of policies aimed at improving water and energy consumption efficiency.

EU **CIRCULAR ECONOMY**ACTION PLAN

The package of measures adopted by the European Union aims to speed up the transition to a new economic model, reducing waste, energy use and raw materials consumption.

CRITERIA OF ACCESS TO FINANCIAL CAPITALS

Also through the effects of political choices such as the European Taxonomy for sustainable investments, banks and investors direct funding and investments primarily to companies that are seen to integrate the principles of sustainability into corporate goals and decisions.

DEVELOPMENT AND ADOPTION OF **ARTIFICIAL INTELLIGENCE**

The adoption of Artificial Intelligence plays an increasingly important role in corporate contexts as well. The European Union promotes the development of artificial intelligence through targeted measures, establishing guidelines and regulations aimed at fostering responsible use and value creation. Italgas makes infrastructural interventions necessary to ensure the resilience of systems and processes.



2.2 The factors of change

DEMAND FOR **SPECIALISED KNOW-HOW**

The energy transition and the evolution of digital technologies call for new, specific technical and specialised skills, not always readily available on the market.

CHANGING EXPECTATIONS OF YOUNG WORKERS

In recent years the way young people approach the world of work has been changing. A growing number of workers resign in search of independence and a better work-life balance. In particular, young people tend to prefer jobs that reflect their values, allow them to pursue their passions, and offer opportunities for continuous learning.

CHANGING CUSTOMS AND **DIVERSITY POLICIES**

The companies intensify their efforts to promote equal opportunities and policies ensuring diversity in management positions. At global level, legislators, investors and employees ask the companies to commit to the elimination of discrimination between workers.

INTRODUCTION OF **ENVIRONMENTAL AND SOCIAL CRITERIA** IN SUPPLIER EVALUATION

Also through the effects of political choices such as the European Taxonomy for sustainable investments, banks and investors direct funding and investments primarily to companies that are seen to integrate the principles of sustainability into corporate goals and decisions.



2.3 Today's challenges

Financial capital Intellectual capital Manufactured capital Natural capital Financial capital Human capital Intellectual capital Relationship capital Financial capital Relationship capital

Growing attention to renewable gases

Italgas invests in the technological and digital transformation of the networks so that they contain and distribute biomethane and hydrogen.

EU decarbonisation plan (Green deal)

Italgas makes investments aimed at reducing its carbon footprint, also through a complete digitalisation of its distribution network.

Climate Change Adaptation

Italgas carries out infrastructural interventions to ensure the resilience of its systems and processes.

REPowerEu energy transition acceleration plan Italgas intensifies its investments in biomethane, hydrogen and energy efficiency.

EU Circular Economy Action Plan

Italgas reduces the waste of resources and the impact of its activities on the planet.

Development and adoption of Artificial Intelligence Italgas promotes artificial intelligence as a strategic lever to drive innovation, enhance operational efficiency with a concrete commitment to training, investment and responsible technological development.

Changing investment evaluation criteria

Italgas relies on its ESG performance to continue to attract new funding.

Growing demand for specialised know-how

Italgas addresses this need by leveraging internal training and new hires.

Changing workers' expectations

Italgas responds to the changing expectations of candidates and workers by striving to be attractive and secure the best talents.

Changing customs and diversity policies

Italgas looks to the best practices and invests in the dissemination of technical skills among women.

Environmental and social criteria in supplier evaluation

Italgas introduces specific sustainability criteria in procurement processes, leveraging its purchasing power.





3. The Sustainable Value Creation Plan (2025-2031)

To be consistent with the intention to preserve and develop the capitals we use in our corporate processes, we have structured our Sustainable Value Creation Plan starting from three pillars: the Planet, the People, the Partnerships.

To each of these pillars correspond three precise lines of action with clear commitments and measurable targets*. Such lines of actions are expected to have a medium - long-term impact that will make it possible to enrich the capitals involved.

The plan reflects the deep integration of the Group's strategic and sustainability objectives, which are also taking into account the water companies and the integration of 2i Rete Gas.

* The targets, approved by BoD in October 2025, refer to the perimeter of the companies of the Group fully consolidated as of 30th September 2025.

Where relevant, targets include non-consolidated water companies. Moreover, targets do not take into account possible future changes following ATEM tenders and M&A operations.



As gas distributors, Italgas is committed to the continual improvement of our infrastructure, with the aim to digitalize it so that the company can become an enabler of the energy transition.

This process is carried out in particular through the digitalization of the networks, to make them suitable to contain and distribute biomethane and hydrogen, and by extending the networks to areas using higher emission sources.

In water sector too, the technological and digital modernization of infrastructure allows a more efficient management of such a valuable resource, also improving the quality of the offered service.

By building up the activities of the Group ESCos and by reducing the Group's energy consumption and emissions, Italgas aims to strengthen its role as an active player in the fight against climate change.

Italgas is also committed to protecting the ecosystems where it operates and promoting a circular economy.

All these actions are part of the Transition Plan adopted by the Group, aligning its business model and operations with the 1.5°C pathway outlined in the Paris Agreement and the EU climate targets. The Plan sets specific interim milestones to achieve Net Zero emissions across Scopes 1, 2 (market-based), and 3 (supply chain) by 2050.



We count on digitalisation to bring about the energy transition, decarbonization and efficient management of resources



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Repurposing the network to increase its flexibility and ensure the necessary connections for the distribution of biomethane and hydrogen	 100% network digitized and monitorable by DANA by 2027 in Italy (ex 2i Rete Gas perimeter) 100% of assets digitized by 2025 and monitorable by DANA4Greece by 2026 in Greece 	 Economic development of the Country Decarbonisation of the Country in accordance EU goals Digitalisation, innovation, efficiency, safety and sustainability of gas distribution infrastructure
Efficient management of natural resources, also reducing water leaks	 100% of water transport and distribution network digitized by 2027 Water leaks for the water distribution business¹ from 73,7% to 30,5% by 2030 (baseline 2023) Water leaks for the water transportation business² from 16,5% to 6,0% by 2030 (baseline 2023) 	 Digitalisation, innovation, efficiency, safety and sustainability of water infrastructure Mitigation of environmental impacts, protection of the ecosystems, support for the circularity EU goals
	 13% of water reused out of the total treated wastewater by 2031 (Acqualatina) 	 Preservation and conservation of natural resources



We contribute to the fight against climate change



ACTIONS

Reducing the Group's energy consumption and greenhouse gas emissions

TARGETS

- -35% Net Energy Consumption^{1,2} by 2030 (baseline 2020) (excluding water business), considering a 11% reduction from 2024 to 2030
- -55% Scope 1 and 2 by 2030^{1,3} (baseline 2020), considering a 26% reduction from 2024 to 2030, Net Zero Carbon by 2050 (excluding water business)
- -33% of Net Energy Consumption^{4,5} by 2030 (baseline 2023) on water business
- -33% of Scope 1 and 2 by 2030 (baseline 2023) on water business^{5,6}, Net Zero Carbon by 2050

MEDIUM-LONG-TERM IMPACTS

- Digitalisation, innovation, efficiency, safety and sustainability of gas distribution & water infrastructure
- Decarbonisation of the Country in accordance with the EU goals
- Energy security of the Country



- 1 The perimeter of the targets is the same as the scope of consolidation for financial data as of 30th of September 2025. Any changes following M&As, and ATEM (Minimum Territorial Area) tenders of gas distribution concessions, if relevant, will be considered in the review of the target.
- 2 Total energy consumption minus the total self-produced and consumed electricity. Baseline 2020: 925.7 TJ, performance achieved in 2024: 676.2 TJ
- 3 Baseline 2020: 727.6 ktCO₂eq, performance achieved in 2024: 440.0 ktCO₂eq. The target is aligned with the 1.5 °C scenario of the Paris Agreement (confirmation of the alignment obtained from an independent consultant specialised in the analysis of climate scenarios)
- 4 Gross EE consumption minus EE from hydroelectric plant auto production
- 5 Baseline 2023: 1,139.4 TJ; 150.8 ktCO₂eq. Performance achieved in 2024: 1,204.4 TJ; 160.4 ktCO₂eq
- 6 The target is aligned with the 1.5 °C scenario of the Paris Agreement (confirmation of the alignment obtained from an independent consultant specialised in the analysis of climate scenarios)

We contribute to the fight against climate change



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Reducing the GHG emissions from the Group's value chain	 -24% Scope 3 – Supply chain emissions by 2030^{1,2} (baseline 2024), Net Zero Carbon by 2050 	 Decarbonisation of the Country in accordance with the EU goals
Enanching the activities of ESCo Geoside	 268.4 ktCO₂eq will be saved from 2024 to 2031 through investment in Energy Performance Contracts for industrial, public administration, and residential clients, enhancing the activities of the Group ESCos 	 Decarbonisation of the Country in accordance with the EU goals

DETA DETA

¹ The perimeter of the targets is the same as the scope of consolidation for financial data as of 30th of September 2025. Any changes following M&As, and ATEM (Minimum Territorial Area) tenders of gas distribution concessions, if relevant, will be considered in the review of the target.

² Baseline 2024: 309.0 kt CO₂eq The target is aligned with the 1.5 °C scenario of the Paris Agreement (confirmation of the alignment obtained from an independent consultant specialised in the analysis of climate scenarios)

We protect the ecosystems and promote a circular economy



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Introducing ecodesign principles in smart meter production	 6 millions «Nimbus» gas smart meters installed, designed according to "Design for environment" criteria, by 2030¹ 	 Mitigation of environmental impacts, protection of the ecosystems, support for the circularity EU goals
Reducing the amount of waste sent on for disposal	 Maintain every year 96-99% of waste recovery for Italgas Group and its contractors (annual target) 	 Mitigation of environmental impacts, protection of the ecosystems, support for the circularity EU goals
Managing and mitigating the impact of the Group on the ecosystems	 Review and extension by 2026 of an integrated model for the evaluation, management and monitoring of the impacts of Group activities on the ecosystems, with action plan adopted and implementation and monitoring from 2027² 	 Mitigation of environmental impacts, protection of the ecosystems, support for the circularity EU goals

¹ Subject to approval from Authority

² Including all the new assets of ITG Reti (from the ex 2i Rete Gas perimeter), Nepta and Acqua Campania

We view people as our most important asset. This is why we are actively engaged in improving the quality of life of our customers, by providing safe and reliable services, and the quality of life of our employees and collaborators, by promoting rigorous health, safety and wellbeing policies, protecting human rights, valorising and supporting diversity, inclusion and equal opportunities.

Since digitalisation is a key factor in our strategy, we are committed to disseminating skills among the people, both within and outside the Group, with a focus on Al. Italgas also works to increase the energy security of the countries in which we operate, making it possible to reduce energy dependence on external sources.

The Group also works with the goal of converging towards the integrated security system to manage vulnerabilities, threats and security events to continue to ensure the highest level of cybersecurity.



We improve the quality of life and ensure the safety of employees, citizens and the national energy system



ACTIONS

Providing the citizens with high quality, dependable and safe services

- **TARGETS**
- 95% compliance with the 15 days time limit to complete procedures within Italgas' remit, from request for a quotation to activation of the supply of gas to the endcustomer by 2028¹
- More than 100% of the networks undergoing annual inspections under the gas dispersion search programme (target value for each year), and 200% by 2026/2027²
- 98% of interventions with Emergency Response arrival at site within 60 minutes (target value for each year for gas distribution network)³

- MEDIUM-LONG-TERM IMPACTS
- Safe and efficient access to energy for all

Monitoring of aspects of organisational security necessary to maintaining commensurate levels of cybersecurity



- Annual maintenance for all Italgas Group companies of the "Advanced" level of Bitsight's Cyber Security index; for new companies consolidated by the Group, achievement of the same level within 24 months after the acquisition
- 200,000 training hours on just transition (innovation, sustainability, energy management, AI, cybersecurity, etc...) from 2025 to 2031
- Energy security of the Country
- Digitalisation, innovation, efficiency, safety and sustainability of the gas distribution & water infrastructure

As of 9 July 2024, Regulation (EU) 2024/1787 on the reduction of methane emissions in the energy sector applies, estabishing differentiated inspection frequencies depending on the type of material and prescribing stricter maximum repair deadlines compared to those set by ARERA, but only for leaks falling within the scope of regulation.

3 ARERA target: > 90%; RAE target: >90% within 120 minutes, without exceeding the 240 minutes in any case

¹ Target applies solely to interventions to be performed by the distributor that do not call for network extensions. Target valid only for Italian perimeter 2 Also taking into account regulatory performance targets of both Italy (ARERA target: the gas distributor company is required to comply with the service obligations undertaken in terms of inspection frequency, corresponding to 100% in the 3 mobile years for high and medium pressure networks and 100% in the 4 mobile years for low pressure networks) and Greece (RAE target: 2-4 times per years for ductile networks in areas with high population density, while regulatory targets for other kinds of network vary from once a year to once every 4 years, depending on network characteristics).

As of 9 July 2024, Regulation (EU) 2024/1787 on the reduction of methane emissions in the energy sector applies, establishing differentiated

We improve the quality of life and ensure the safety of employees, citizens and the national energy system



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Promoting the health, safety and wellbeing of employees and collaborators	 Maintain every year a combined employee and contractor accident index below 0.15¹ (minimum annual target) 90% of employees benefiting from corporate welfare services by 2030 >85% net promoter score for employee engagement (degree of satisfaction with working for the Group) by 2030 Total average ratio of indirect benefits to gross annual salary >15% by 2031 	 Development of a corporate culture that is healthy and inclusive, based on respect for human rights and designed to ensure the wellbeing of the workers
Promoting the diversification of national energy supply	 1,200 million smc/y of biomethane distributed, coming from production plants connected to the Group distribution network by 2030 290 tons of green hydrogen produced and distributed in the Group's P2G pilot plant in Sardinia by 2030, demonstrating the validity of the solution for industrial and residential transport and use 	 Energy security of the Country Decarbonisation of the Country in accordance with EU goals

¹ Measured as a product of frequency index (number of accidents per million hours worked) and severity index (number of days of absence per thousand hours worked) of accidents recorded at Group level during the year

We develop the skills of the future



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Promoting the dissemination of digital skills for the energy sector outside the organization	 30,000 people engaged in external programs career guidance, training and awareness-raising about energy transition from 2023 to 2029 	 Energy and digital literacy of the citizens in the service of the energy transition
Developing digital skills and repositioning skills towards higher value-added activities	 50 hours of training per year per employee by 2031 	 Energy and digital literacy of the citizens in the service of the energy transition



We valorise diversity and support equal opportunities and inclusion



ACTIONS

Promoting female leadership and ensuring a workplace that offers equal opportunities, also in terms of remuneration

TARGETS

- 24% Women in the total workforce by 2031
- 31% Women in the total workforce (white collars) by 2031
- 33.5% of women in responsability roles by 2031
- 35% of women in Top Management position¹ by 2031
- 20% internal promotion rate from 2025 to 2031²
- Gender equity pay gap between +/- 3% by 2030³
- Gender balance in staff positions: +/- 5% of the least represented gender by 2031⁴
- 17.5 days of paternity leave by 2030⁵
- 100% of employees involved in performance management by 2030
- Inclusion of another Group's company in the certification perimeter of UNI/PdR 125:2022 for gender equality within 2024 and extension of the certification to other 3 companies of the Group by 2030
- Annual implementation of projects and involvement of the employees on diversity and inclusion issues with specific focus on gender equality, age, culture, disability, affective and sexual orientation

MEDIUM-LONG-TERM IMPACTS

- Development of a culture orientated to the promotion of equal opportunities and women's empowerment
- Development of a corporate culture that is healthy and inclusive, based on respect for human rights and designed to ensure the wellbeing of the workers



- 1 Top Management position n-2 from CEO
- 2 Calculated as the percentage of responsibility positions internally filled by promoting employees without prior responsibility roles, over the total responsibility positions
- 3 Calculated as the change in the average ratio of women's and men's hourly basic pay for clusters of employees comparable by organisational weight
- 4 Excluding water business companies
- 5 Days of paternity provided by Group policy (10 days granted by law)

We valorise diversity and support equal opportunities and inclusion



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Investing on the future of women, also by supporting the dissemination of STEM skills among the female population	 Supporting empowerment and development of individuals, through professional orientation and career guidance to foster STEM skills among women and local community placement 	 Energy and digital literacy of the citizens in the service of the energy transition
Promoting employee ownership and engagement	 40% of employees have taken part in the Employee Share Ownership Plan by 2031 	 Enhanced employee alignment and long- term value creation



3.3 Italgas for a sustainable future together

Italgas adopts an approach inspired by Partnership for the Goal (SDG 17) criteria, promoting an ongoing search for innovative solutions for the energy transition and, in general, a culture of innovation within and outside the Group.

We disseminate good practices along our supply chain, to ensure compliance with sustainability principles.

We want to take care of the territory, supporting employment levels and the local economy, and developing and supporting projects that reflect the identity and the values of the Group.





We promote innovation and dialogue through partnerships



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Promoting the culture of innovation	 3,000 innovative SMEs and start-ups evaluated for collaboration between 2022 and 2028, also through advisors, incubators and university scouting in Europe, USA and Asia 	 Promotion of innovation in the service of energy transition Digitalisation, innovation, efficiency, safety and sustainability of gas distribution & water infrastructure
Developing innovative solutions that will promote the energy transition	 45 solutions to support the energy transition adopted or developed with innovative start-ups or SMEs between 2022 and 2028 Development of an excellence center in green gases testing and research by 2025, new laboratories kick-off by 2026 and implementation of 10 related innovation projects from 2024 to 2031 	 Promotion of innovation in the service of energy transition Digitalisation, innovation, efficiency, safety and sustainability of gas distribution & water infrastructure
Contributing to the debate on the role of gas in the energy transition	 Activate participation in the release of at least 20 political documents every year, covering topics such as energy transition, sustainability, resilience and energy affordability 	 Promotion of innovation in the service of energy transition

3.3 Italgas for a **sustainable future together**

We encourage the adoption of sustainability principles in the supply chain



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Disseminating the culture of sustainability along the supply chain	 100% of significant¹ suppliers assessed on ESG topics by 2026 	 Increased resilience of the supply chain through the dissemination of the best sustainability practices
Integrating sustainability criteria in supplier qualification, evaluation and selection processes	 100% of tier II suppliers in the territory (including SMEs) included in the Group's Vendor Portal by 2026, to guarantee the wider alignment with the Group approach and policies within the entire supply chain² 	 Increased resilience of the supply chain through the dissemination of the best sustainability practices
	 100% of significant¹ suppliers audited on-site for ESG compliance (including respect for human rights) by 2028 	

¹ For the definition of significant suppliers (Tier 1 and non Tier 1) please refer to the Group website 2 Nepta, Acqua Campania and Greek companies are not included

3.3 Italgas for a **sustainable future together**

We take care of the territory



ACTIONS	TARGETS	MEDIUM-LONG-TERM IMPACTS
Supporting employment levels and the economy of the municipalities where we operate	 50% of significant suppliers¹ involved from 2025 to 2031, in capacity building initiatives for sustainable growth in the long period 	 Generation of shared value for the stakeholders in the territory
Developing projects associated with the identity and business model of the Group that can valorise the territories	 Meetings with municipalities or other collective bodies at local level representing at least 40% of Italgas re-delivery points (gas and water) each year 	 Generation of shared value for the stakeholders in the territory





